

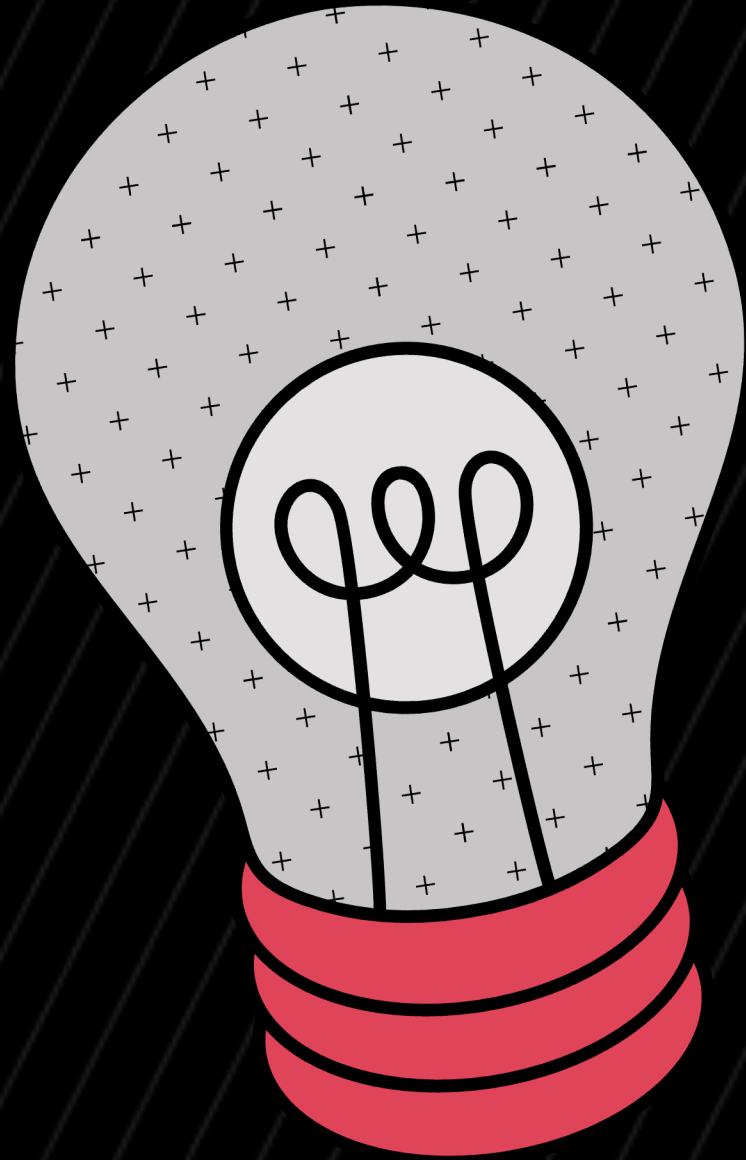
Let's Talk About

PROFESSIONAL EDUCATORS OF NORTH CAROLINA

PENIC

THE voice for educators





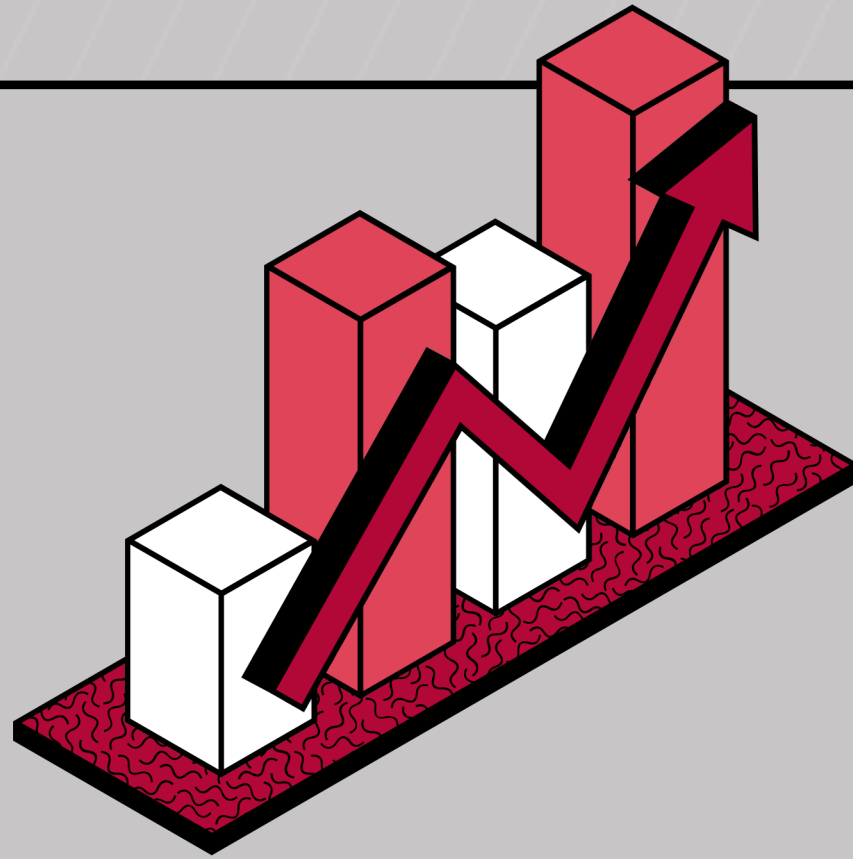
We Are...

- Focused On Education
- Independent
- State-Based
- Nonpartisan
- Affordable

PROFESSIONAL EDUCATORS OF NORTH CAROLINA

PENIC

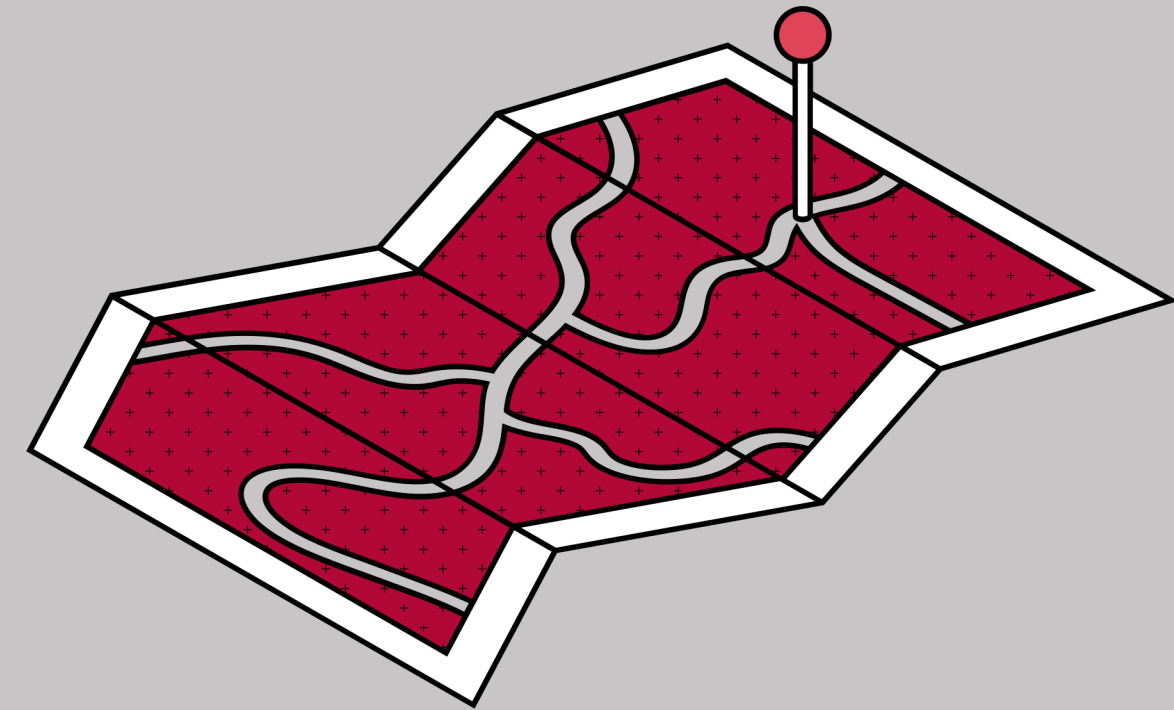
THE voice for educators



OUR VISION

**Professional Educators Of North Carolina
serves as:**

- The voice for educators in policy making.
- The forum for developing professional relationships.
- The advocate for improving the learning environment for every educator and student.



OUR MISSION

**Our mission is to promote
education reform for the benefit
of all North Carolina children
while ensuring the recruitment,
development, and retention of
qualified educators.**

Annual Dues

Educators

- \$198/Year or \$16.50/Month

Support Staff

- \$90/Year or \$7.50/Month

1st Year Teacher

- \$90/Year or \$7.50/Month

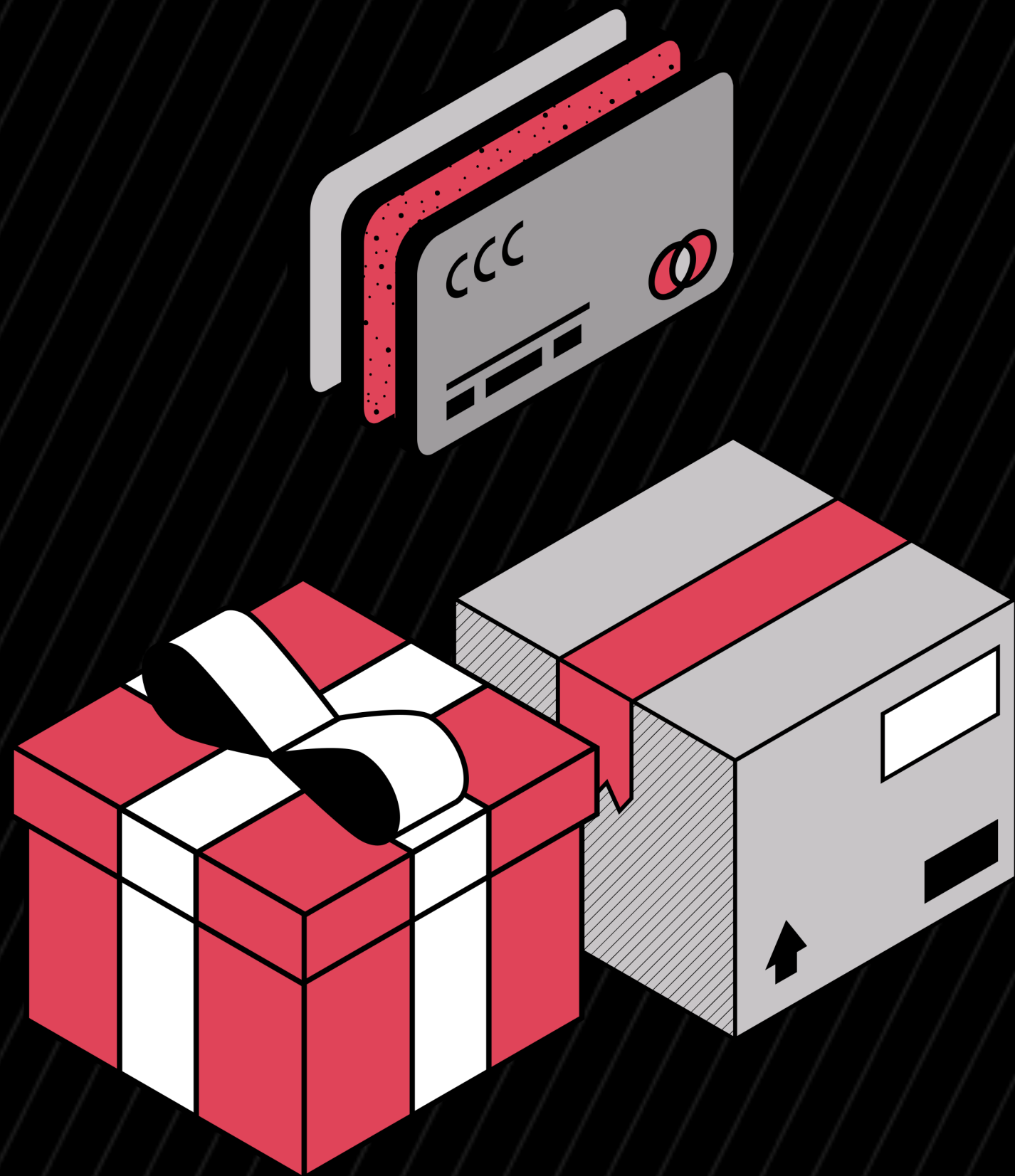
Pre-Service Student

- \$25/Year

Associate (Retirees)

- \$25/Year





What benefits do I receive as a member?

\$3 Million Liability Insurance

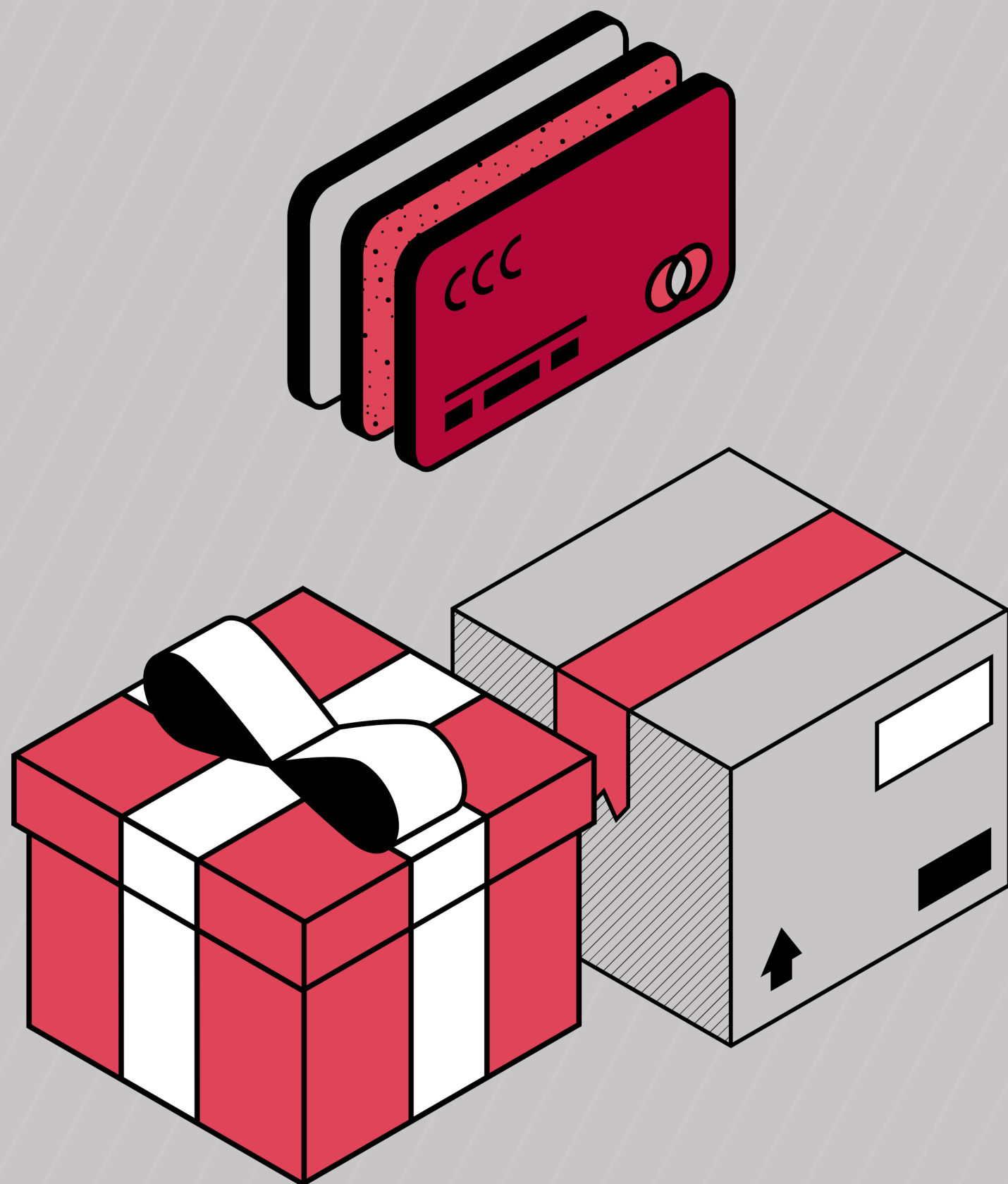
- If you are named in a lawsuit as a result of your employment as an educator.

Attorney Consultations

- If you need advice from an attorney PENC provides up to \$10,000 for consultation.

Member Employment Support

- If you are asked to attend a meeting where your rights may be jeopardized.



What benefits do I receive as a member?

Employment Support

- If you have any questions about your rights and responsibilities.

Identity Theft Insurance

- If you are a victim of identity theft, you receive \$1,000 for reimbursement of attorneys' fees.

Voice In Policymaking



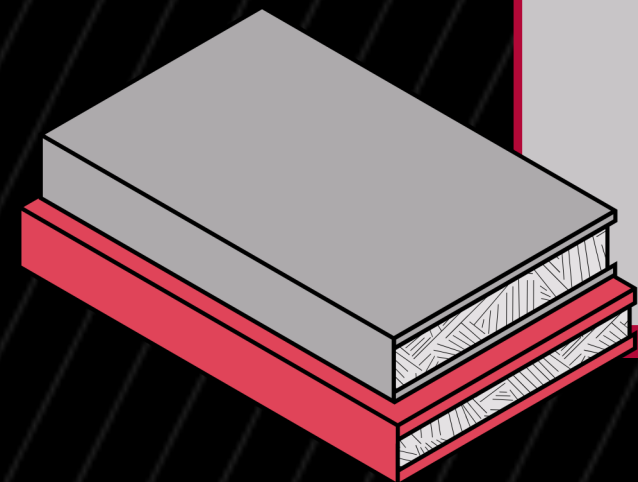
PENC IS WELL REPRESENTED AT:

- The General Assembly
- The State Board Of Education
- The State Health Plan
- The Teachers' and State Employees' Retirement System

PENC Understands How Public Education Policy Is Formed

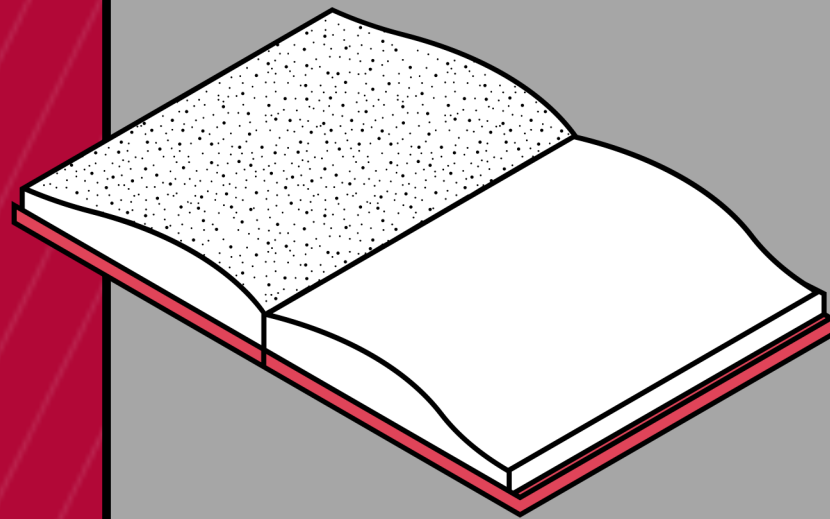
PENC attends these meetings to monitor what policies are being discussed and implemented, and we voice thoughts, concerns and suggestions to policymakers and lawmakers.

PENC Scholarships & Grants



Search





Scholarships Include...

- **Professional Development Scholarships**
- **Continuing Education Scholarships**
- **National Board Scholarships**
- **Children of PENC Members Scholarships**
- **NCCAT “Subs-On-Us”**



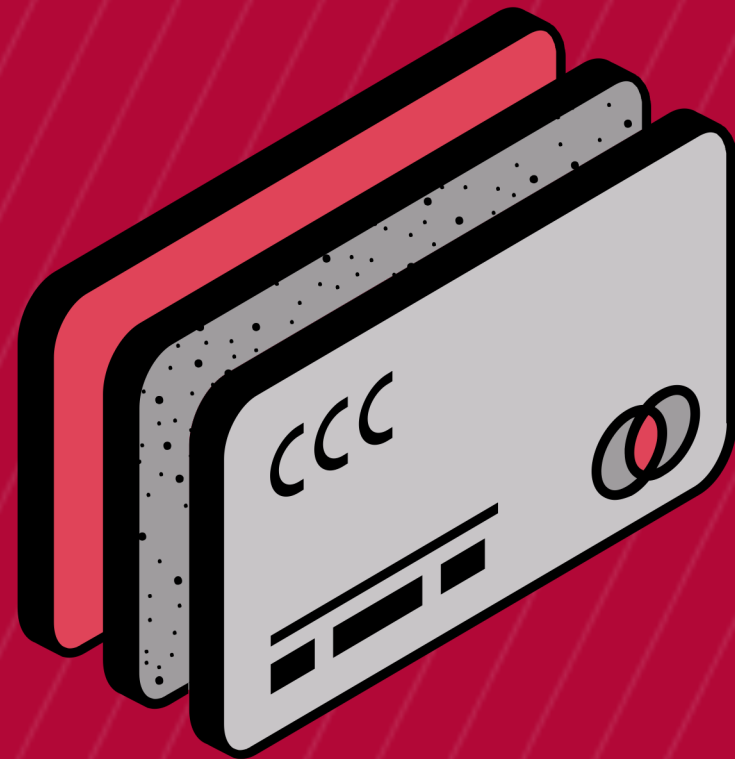
Grants Include ...

- **Beginning Teacher (BT 1-3) Grants**
- **Classroom Grants**
- **Clothing Grants for Student Teachers & New Teachers (BT 1)**
- **Student Loan Payment Assistance Grant**

The background is an impressionistic landscape painting. It features a sky with soft, blended colors of blue, purple, and white. Below the sky, there are rolling hills or mountains in shades of green, yellow, and brown. The brushstrokes are visible and textured, giving it a painterly feel.

Young Artist Competition

- **Annual Competition**
- **Teachers do not have to be a member to submit artwork**
- **May submit up to pieces each year**
- **Three Categories:**
 - **Elementary (K-5)**
 - **Middle (grades 6-8)**
 - **High School (grades 9-12)**
- **Winning Teachers and Students recognized!**



Join An Organization

- You will be unable to receive assistance from PENC if an issue arises before you become a member.
- To receive legal assistance, you **MUST** join **PENC** prior to any incidents giving rise to your need for advice
- Join an Organization **BEFORE** you enter the classroom!

Contact Us!

PENC Office:

- 1-800-542-8844
- www.pencweb.org

PENC Staff

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Aidan McInnis, Membership & Marketing Coordinator

Annette Thomas, Office Manager

